



Canadian Supply Chain Sector Council Speakers Bureau

SPEAKER BIOGRAPHY

Richard Moore, M.I.R., B.A. – President and CEO Halifax Employers Association

Richard Moore has been the President and CEO of the Halifax Employers Association since October 3, 2005. He is also currently serving as a Trustee and Chair of the Board of Trustees of the Port of Halifax Joint ILA/HEA Pension, Health, Wellness and Welfare Benefit Plans and Trust Funds. He is also sits on the Board of the Canadian Supply Chain Sector Council and formerly sat on the Board of Directors for the Atlantic Institute of Logistics and Transportation. The Halifax Employers Association (HEA), represents shipping lines and agents employing labour, contracting stevedores and container terminal operators handling vessels in the Port of Halifax. The Association is responsible for all collective bargaining and collective agreement administration on behalf of its members who employ labour represented by the Council of ILA Locals for the Port of Halifax who have jurisdiction over all longshoring work in the Port of Halifax by virtue of their geographic certification. The HEA also provides generalist human resources and employee relations services and conducts all hiring and training on behalf of its members.

Prior to moving to Halifax, Richard Moore was Director Of Employee Relations for Brink's Canada Limited, headquartered in Mississauga, Ontario from January 2002 to September 2005. In that capacity, he was responsible for all aspects of employee relations, including negotiations and grievance and arbitration handling, health and safety, human rights, and disability management for all Brink's locations across Canada.

Richard joined Brink's after a twelve-year career with Ontario Hydro and its successor Ontario Power Generation (1990 – 2002). Over those years Mr. Moore held a variety of positions including Manager of Corporate Labour Relations, responsible for field operations, Manager of Human Resources, Hydroelectric Business Unit, Senior Labour Relations and Compensation and Benefits Advisor, Hydroelectric Business Unit, and Employee Relations Consultant, Staff Relations Division. Prior to moving to Ontario Hydro, Richard Moore worked as an Employee Relations Associate for Ford Motor Company, Ontario Truck Plant, Oakville Ontario from 1988 to 1990, where he specialized in Workers' Compensation administration, labour relations and personnel management.

Richard Moore has a Masters of Industrial Relations (M.I.R) degree from Queen's University in Kingston, Ontario and a 4 Year Specialist B.A. in Political Science and History with a minor in French, from the University of Toronto. In addition, Mr. Moore has received formal training in alternative dispute resolution (ADR), negotiation and mediation, and management leadership training and is well versed in strategic planning and the principles of organizational effectiveness and design.

Born and raised in Newmarket, Ontario, where he lived until moving to Nova Scotia with his wife and four children, Richard Moore and his family now reside in Bedford.