

## Mission Statement

"The Canadian Supply Chain Sector Council brings together partners in the sector to develop solutions to the human resource challenges faced by stakeholders. Recognizing the vital role of the supply chain to Canada's economy, the Council is committed to enhancing the sector's ability to attract and retain workers at all levels and across the full range of functions, and to advancing the skills of those workers."

## Supply Chain Sector Labour Market Facts

- As of 2010, there were approximately 767,200 workers in the supply chain sector labour force within Canada (excluding truck drivers).
- The sector added about 15,300 new jobs per year between 2001 and 2010. As well as an anticipated continuation of growth in new jobs, the sector is expected to face a vacancy rate of more than 80,000 jobs a year due to retirements and turnover.
- The main human resources issues facing the supply chain sector are:
  - Attraction
  - Education and training
  - Keeping pace with technology
  - Succession and career planning
- Employees feel they require the following skills either now or in the next five years to be successful in their jobs:
  - Financial planning
  - Forecasting
  - Cost analysis
  - Knowledge of international business practices
  - Knowledge of laws and regulations
  - Knowledge of logistics functions and the supply chain
  - Mechanical skills
  - Optimization of workflow
  - Knowledge of transportation
  - General management and business
  - Languages

## Career Information and Resources

Opportunities abound in the supply chain sector. Find out about some of them through these links on the Council's website:

### Career Information

- Job Banks and Search Consultants*  
Find work in the sector through supply chain-specific job banks and recruiting firms.
- Videos, Websites and Other Resources*  
See career profiles and more.
- Career-Path Charts*  
Learn how a career can be developed in various facets of the supply chain.
- Gateway to Careers*  
This website of The Alliance of Sector Councils provides essential information on careers in the key sectors of the Canadian economy. Learn about career opportunities and the skills and training needed to work in numerous sectors, including the supply chain.
- Career Focus Program*  
Find out about wage-subsidy funds available to employers for eligible new hires.
- Access to World Education Services' Preliminary Online Equivalency Tool*  
Discover the Canadian equivalency of an international academic credential.

### Products and Resources

- Links*  
Connect with supply chain associations, publications, government departments, Internet resources and more.
- National Occupational Standards*  
Understand the education, skills, knowledge, attributes and experience required to take on particular key roles in the supply chain.

### Education Information

- Education and Training Compendium*  
Whether you're just contemplating a career in the supply chain or want to continue your education in this field, learn here about the educational and training offerings of post-secondary institutions, associations and training organizations from which you can choose.

### Events Listing

Know what's going on: seminars, workshops, breakfast meetings, webinars, conferences, and networking events. Access information on a wide range of supply chain learning events – opportunities for skills and career development.