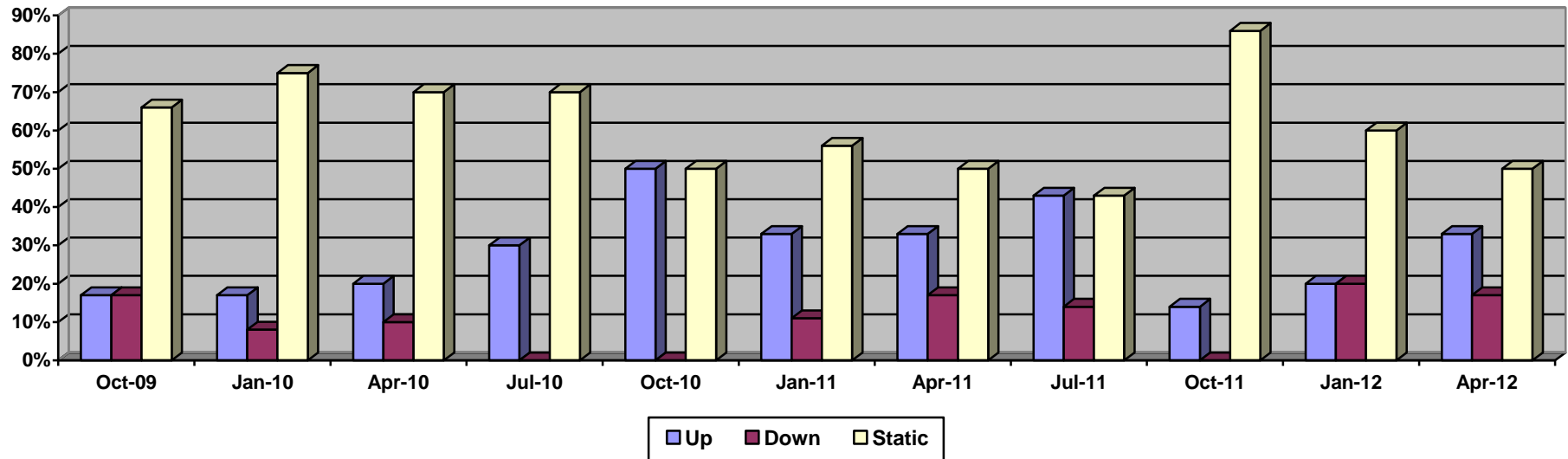




HR-Trends Survey – Quarterly Results: October 2009 to April 2012

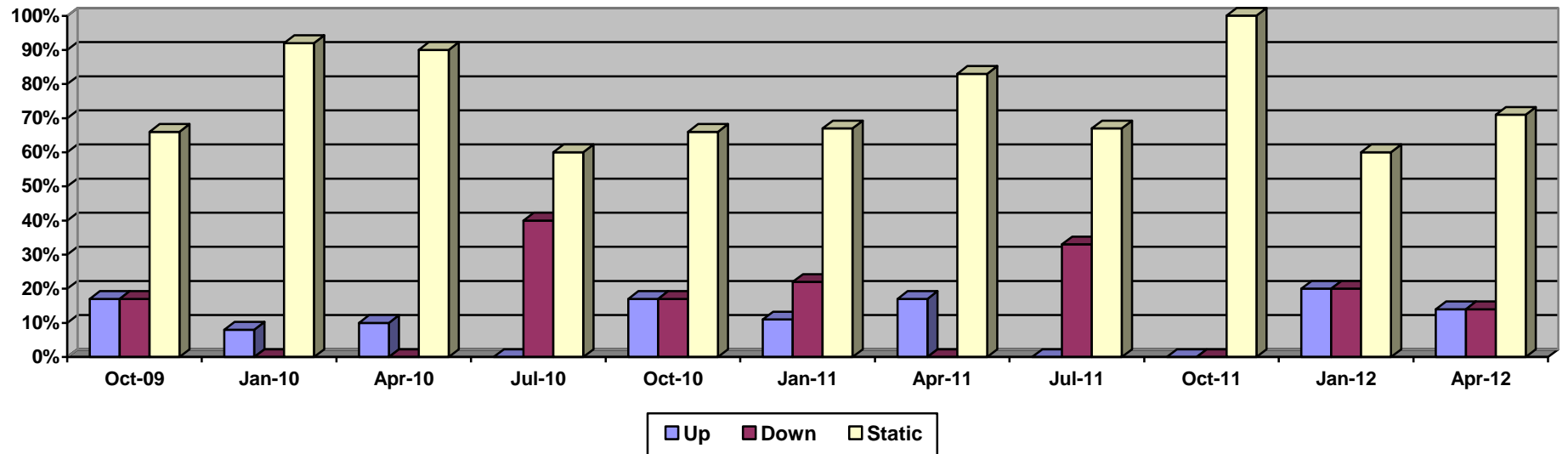
Hirings and Recalls

“Do you anticipate that hirings or recalls in your organization will be up, down or static over the next month?”



Layoffs

"Do you anticipate that layoffs in your organization will be up, down or static over the next month?"



Training

"Is your organization's planned investment in training over the next month higher, lower or the same as this time last year?"

