

Products and Programs

Connector – A Skills-Matching Tool www.supplychaincanada.org/en/Connector

Connector is an online tool that provides users with assessments of their supply chain knowledge and their essential skills in relation to specific occupations. It also helps users determine roles for which their current skills qualify them. Based on knowledge gaps identified through the assessments, the tool generates customized learning plans and activities they can do to upgrade their competencies. It links users to information about education and training to build skills where gaps exist.



National Occupational Standards www.supplychaincanada.org/en/NOS

Each of the CSCSC's 48 occupational standards includes: a position description; required qualifications, in terms of education, training and related work experience; a list of the tasks performed by employees in the role; tools and technologies used on the job; a catalogue of the knowledge, skills and personal attributes needed to succeed in the position; and, an essential-skills profile. The standards are short, concise and easy to use.



National Accreditation Program www.supplychaincanada.org/en/NAP

Through the NAP, the CSCSC recognizes supply chain-related educational and training offerings that meet national standards created with the help of CSA Standards and through significant consultation with stakeholders.



LMI Toolkit www.supplychaincanada.org/en/LMI_Toolkit

The toolkit provides data to enable research, including projections and historical data on the supply chain labour market across Canada, sortable by occupation, industry and location. It also includes links to labour market information (LMI) sites from around the world and to the Working in Canada website, where information can be accessed related to a job's main duties, skills requirements, wages, outlooks, training opportunities, and more.



Supply Chain Videos www.supplychaincanada.org/en/videos

Videos created by the Council illustrate the diversity and importance of supply chain roles. The popular "Join Us in the Supply Chain" video shows the wide and growing range of career options in the sector, and the critical importance of well-run supply chains. "People in the Supply Chain" video profiles showcase roles in different areas of the supply chain, featuring individuals who are passionate about their work in the sector.



Recruitment and Retention Toolkit www.supplychaincanada.org/en/rr_toolkit

The Council's R&R Toolkit gives employers the information and resources they need to fill positions in the supply chain with qualified and committed people. It includes videos, career profiles, a recruitment and retention resources guide and implementation tools to boost efforts in attraction, retention and workforce development.



Virtual Human Resources Department www.supplychaincanada.org/en/VHRD

The VHRD contains the tools and information required by an employer to attract, retain and develop its workforce. Policy samples and templates, how-to procedures, forms and other useful tools are provided to assist employers in: recruitment and selection; employment policies; compensation and benefits; training and development; and, managing performance; reward and recognition. Tools are downloadable and customizable.





Connecting People, Technology and Skills Project

April 2017 to June 2018

Through this fast-paced project, the Council is delivering numerous valuable tools and resources for people working in the supply chain sector.

- **Labour market information database—June 2017 COMPLETED**
LMI to enable research and decision making in the sector. The Council will relaunch its LMI database to provide projections and historical data on the supply chain labour market across Canada, sortable by occupation, industry and location.
- **Supply chain career-awareness videos—September 2017 COMPLETED**
Career profiles of people working in various roles in Alberta's supply chain. The videos will showcase the diversity of options available to those who work in the sector, providing a look at jobs with very different functions, in different industries and at different levels.
- **Connector Tool 2.0—December 2017 COMPLETED**
Expanded functionality for the Connector Skills-Matching Tool. The Council's Connector tool provides users with assessments of their supply chain knowledge and essential skills in relation to specific occupations. Version 2.0 will go further, enabling users to discover jobs that match their skills and consider a range of options for a career move. The new Connector will help users determine their transferability into the supply chain from other, potentially waning sectors of the economy.
- **Report on supply chain employment and skill trends—January 2018 COMPLETED**
Summary of research and analysis. This report will look at the employment and skill trends for occupations in six of Alberta's key economic industries: aerospace and defence, agri-business, financial services, industrial manufacturing, oil and gas, and pharmaceuticals.
- **Emerging Technology Roundtables—January/February 2018**
Consultation with other countries regarding their advances in technology. These web-enabled roundtables will connect the Council with emerging technology leaders internationally, in Canada and in Alberta. Through the sessions, we will gather information pertaining to industry trends and technology adoption rates.
- **Accelerator 2.0—April 2018**
Actionable strategies to support growth of the supply chain sector. Based on information gathered through community partner workshops across Alberta, the Council will prepare a three-year plan with recommendations for workforce development and supply chain growth.

This project ties together diverse areas of the Council's focus, creating a package of tools and resources for the effective management of supply chain human resources. The emphasis on recruitment and skills transfer is intended to help both supply chain employers, as they seek to fill gaps in the labour force, and workers dealing with a changing business environment.