

## Background Information on LMI

### Types of LMI Produced by Sector Councils (SCs)

Individuals concerned with identifying priorities for developing labour market information (LMI) may find samples of LMI produced by other SCs to be informative. Such samples illustrate the kind of LMI CSCSC could develop for the supply chain sector. The following links illustrate some different types of LMI SCs have developed. (Note: each SC has many LMI tools, including things like wages and standards, job postings and exchanges, and specific programs related to such things as training and certifications):

Canadian Food Industry Council: The CFIC website has various presentation guides, including career charts, occupational profiles, and a [retail training directory](#). The Canadian Food Retail and Wholesale Training Directory is a database for those interested in careers in the food industry and who would like to know where they can pursue training and schooling to qualify for work. People who are interested in careers in the industry are able to search through educational opportunities offered at Canadian colleges, universities and other educational institutions across the country.

Canadian Plastics Sector Council: The CPSC currently has a [labour market information centre](#) with information that can be navigated by using the tabs for "employers," "employees," "careers" and "media." A Virtual Human Resources Department, a web-based tool, is currently being designed. The website will contain information that will allow employers from small and medium-sized firms to get answers to a wide variety of human resources problems. The website will also provide [access to HR tools and templates](#) that can be easily customized to the user's specific needs.

Canadian Printing Industries Sector Council: A unique initiative includes a [sign-up form](#) to receive more information about the SC's LMI.

Canadian Tourism Human Resource Council: This SC has a [Training Tools website](#), which includes self-study tools providing information to enhance employees' skills and create consistency among staff.

Information and Communications Technology Council: This SC refers to LMI as "[labour market intelligence](#)" to shape projects and programs aimed at enhancing Canada's competitiveness in the labour market. It enables the SC to develop the strategies needed to handle future HR challenges by providing a clear and accurate view of current labour market issues.

**Approaches to communication** are important to development and use of LMI. A number of SCs contacted by CSCSC early in the study emphasized that an effective LMI system includes broadly based communications, with input from key stakeholders and constituents. They emphasized that effective development of LMI requires information-sharing with those who will directly use the LMI (this includes middle managers and HR professionals). Involving these persons is critical to CSCSC building a successful LMI system.

## Key Documents and Websites

**[Strategic Human Resources Study of the Supply Chain Sector](#)**: This 2005 sector study report discusses the key HR needs within the supply chain sector and provides suggestions as to how HR challenges can be overcome. The study aimed at developing a common vision for the supply chain sector and an approach to current and future HR challenges the sector faces.

**The [Service Canada Website](#)**: Provides a range of LMI services, with links that allow visitors to build their own occupational profiles, search for job descriptions, job-related skills requirements and current employment prospects, understand average wages and salaries for certain jobs, find out where to get training, compare occupations, and learn about local labour markets.

**The HRSDC Website**: Describes the [role of SCs](#), such as CSCSC, and their potential role in the sector. The website also offers a general description of [LMI](#) and more specific LMI at the provincial level. The [National Occupational Classifications](#) (NOCs) section shows key jobs in the sector, with functions and sample titles.